

***Scott & White***  
***Internship Program for New Graduates***  
***“One of the nation’s top 15 major teaching hospitals”***

The Scott & White Nursing Internship Program is designed to assist recent graduates in transitioning to the role of a professional registered nurse in a specialized area. The internships are comprised of both classroom and clinical experiences. The length of the internship varies, depending on area (most are 3 – 4 months: peri-operative is approximately 5 months). **Due dates for internship packets: January internship - due last Friday in October and June internship - due last Friday in March.**

Nurse Interns are paid at the established S&W entry level staff nurse rate. Because it is required that interns rotate to various shifts, the standard shift differentials are paid. The intern will be employed for at least (1) one year following the completion of the internship or will be obligated to repay the costs incurred. An application packet must be completed and returned by the application deadline.

- **Critical Care Internship** - rotate through the specialty areas of SICU, MICU, CCU, and PICU **(also offered in September)**
- **Emergency Department Internship** - experience all nursing aspects of Level I trauma care **(also offered in September)**
- **Peri-Operative Internship** - focus on knowledge and skills necessary to become circulating R.N.
- **NICU Internship** - gain the knowledge and skills necessary to perform as a RN in a Level 3 NICU
- **Acute Care Internship** – focus on post-ICU patients, traumas, neuro, surgical and medical patients (trachs, bipaps, ostomies, wound vacs, epidurals, PCAs, etc) **(also offered in September)**

For further information, please contact a nurse recruiter:

Pam Barton, RN  
254-724-3042  
[pbarton@swmail.sw.org](mailto:pbarton@swmail.sw.org)

Shirley Meadows, RN  
254-724-3776  
[smeadows@swmail.sw.org](mailto:smeadows@swmail.sw.org)